



# Terence Flowers

 tflow33@gmail.com

 Concord, North Carolina

## CAREER OBJECTIVE

Hardworking, highly motivated software engineering professional with experience in developing, deploying, and maintaining web, mobile, and desktop applications. Technically skilled in the utilization of various technologies such as JavaScript, JQuery, Vue JS, HTML, and CSS/SASS. Proficient with Adobe Experience Manager development, CI/CD, UX/UI Design, standards-based development processes, and website production. Experienced in working in team-oriented software development projects and agile development methodologies. Passionate about developing innovative and performant, web applications and creative, user-friendly experiences.

## SKILLS

Design and Development

JavaScript

HTML and XML

CSS

UI/UX

Scrum

Scrum Methodology

Written and Oral Communications

## EXPERIENCE

### TECH LEAD / PRINCIPAL - SOFTWARE ENGINEER, Charlotte, North Carolina

Ally Bank, March 2021-Present

- Currently leading a team of seven software engineers & testers to develop and deploy AEM components and update content.
- Routinely participates in the full software development life cycle (SDLC) from requirements gathering through system implementation. I roadmap, create requirement stories, and project plans for multi-sized projects — which includes planning out quarterly goals and project milestones.
- Analyzes user requirements and designs efficient application architectures, coding conventions, and best practices.
- Collaborates with the UX team to create/maintain standards for design systems, which feeds the development effort of new components for our frontend framework.
- I manage multiple projects simultaneously while ensuring deadlines are met on time.
- Lead agile ceremonies, including daily stand-ups, sprint planning, weekly refinements and retrospectives.
- Conduct daily code reviews to provide feedback to team members to ensure high-quality code and adherence to best practices.
- Create automated unit tests for code review processes to ensure quality assurance standards are met.
- Collaborates with stakeholders from various departments to ensure successful product delivery.
- Conducts regular code reviews to identify bugs and areas of improvement within existing systems.
- Review and refactor existing codebase for improved readability and maintainability.
- Prepares reports and correspondence concerning project specifications, activities, and status.
- Provides technical guidance to junior developers during the development process.

## **SENIOR WEB DEVELOPER, Charlotte, North Carolina**

Ally Bank, March 2018–February 2021

- Served as a key member of the UX Development team - implemented HTML, CSS, and JavaScript standards and guidelines.
- Served as technical resource/SME to the team; leveraging mastery of HTML, CSS, and JavaScript to build top-quality code for diverse projects.
- Mentored junior-level developers with coding, communication, and planning -
- Communicated project status to primary stakeholders and project management personnel.
- Recommended and implemented performance improvements.
- Developed and maintained complex web applications with HTML, CSS, JavaScript, and jQuery.
- Utilized version control systems like Git (BitBucket) to manage source code changes efficiently.
- Conferred with management to prioritize needs, resolve conflicts, and develop content criteria.

## **TECHNICAL COORDINATOR, Charlotte, North Carolina**

Ally Bank, July 2015–February 2018

- Assessed department needs and priorities by communicating directly with management and development team, conducting surveys, and facilitated open discussions about ways to improve efficiency.
- Research of new technology to be used within the development team
- Evaluated and managed configurations for Bitbucket, Confluence, and Jira as SCM and development workflow tools
- Evaluated and recommended development tools for test-driven and behavior-driven development
- Assisted in the development of governance policies for desktop and mobile browser support using analytics-supported data
- Managed/updated software libraries to meet security guidelines and optimize applications for optimum speed and scalability
- Conducted regular system audits to identify potential vulnerabilities and remediated them accordingly.
- Maintain relationship with business partners and external teams in handling/ publishing assets on internal server
- Routinely meet with department heads to evaluate workflow and tools

## **FRONT-END WEB DEVELOPER, Charlotte, North Carolina**

Ally Bank, September 2010–June 2015

- Developed and maintained user-facing websites using HTML, CSS, JavaScript, and JQuery.
- Worked closely with designers to ensure pixel-perfect implementations of designs.
- Learned new front-end programming languages and methodologies to perform tasks.
- Applied best practices in coding standards, semantic markup, and SEO optimization techniques.
- Wrote supporting code for internal web applications, micro-sites, and Ally's storefront website.
- Maintained understanding of current web technologies and programming practices through continuing education and participation in professional conferences and workshops.

## **WEB PRESENTATION ARCHITECT, Charlotte, North Carolina**

Wachovia, January 2009–August 2010

- Developed and maintained bank website using HTML, CSS, JavaScript, and jQuery.
- Developed custom micro-sites to meet business client needs.
- Collaborated with web content editors to facilitate website maintenance.
- Performed and directed Web site updates.

- Completed programming projects that complied with existing coding standards and design styles.

## **WEB DEVELOPER/GRAPHICS DESIGNER, Charlotte, North Carolina**

[Web Full Circle](#), July 2008–November 2008

- Developed web-based solutions to meet customer requirements.
- Edited photos to ensure accuracy of colors and composition before publishing online.
- Leveraged HTML, CSS, and JavaScript mastery to build top-quality code for diverse projects.
- Worked closely with clients to understand their requirements and deliver projects on time.

## **WEB DEVELOPER, Charlotte, NC**

[i2 Strategies](#), January 2007–May 2008

- Developed and maintained company website using HTML, CSS, JavaScript, and jQuery.
- Developed databases that supported Web applications and Web sites.
- Performed cross-browser testing to ensure compatibility across multiple platforms and devices.
- Collaborated with designers to create user-friendly interfaces for the company website and landing pages.
- Debugged websites to identify and resolve potential problems.
- Performed and directed Web site updates.

## **IT OPERATIONS ANALYST, US**

[Wells Fargo Home Mortgage](#), February 2003–October 2006

- Leveraged SQL, HTML, CSS, and JavaScript to create internal web applications of various business units
- Collaborated with team members to develop solutions that meet business requirements while adhering to IT standards.
- Provided staff and users with knowledge transfers and teaching staff how to use software
- Assisted in the design and implementation of new IT infrastructure projects.
- Developed comprehensive documentation detailing all aspects of information technology operations.

## **WEBMASTER / WEB DEVELOPER / LEAD GRAPHICS DESIGNER, US**

[Ichat, Inc](#), February 2000–June 2001

- Created and maintained all web design & development initiatives for corporate website, showcase website, landing pages, and online community website.
- Created user interfaces, animations, and graphics for company software.
- Provided customer support and troubleshooting on a daily basis to meet business unit needs.
- Established brand guidelines to ensure consistent use of logo designs across all company media platforms.

## **EDUCATION**

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### **BACHELORS IN COMPUTER SCIENCE**

[North Carolina Agricultural and Technical State University](#), May 1999

## **REFERENCES**

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References available upon request